

ISOLTERM SRL (GROUP)

Italy | Electrical, plumbing and other construction installation activities

Company size: **S** | Assessment scope: **Group**

Overall score

63/100

Percentile

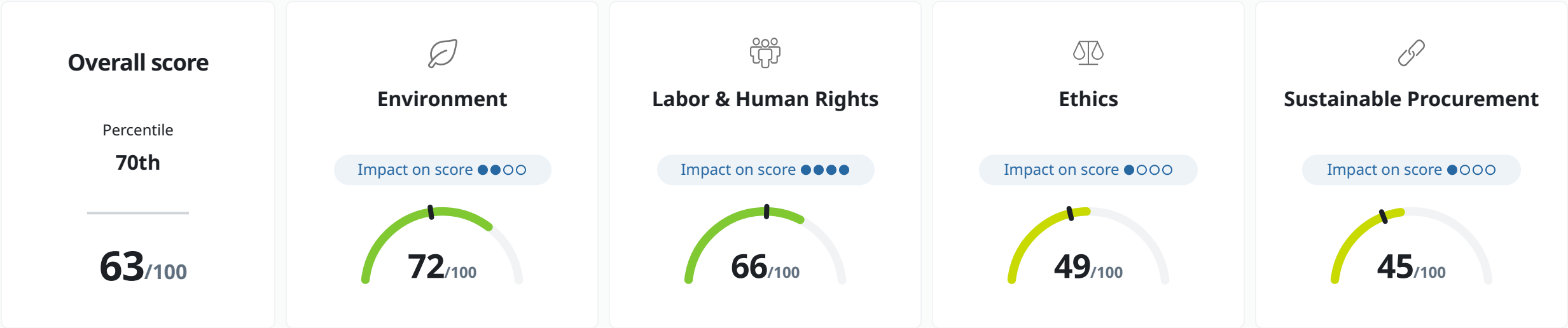
70th



Scorecard

Publication date: 31 Jul 2025

Valid until: 31 Jul 2026



Environment

Impact on score ●●○○

72/100

Environment | Policies

Impact on score ●●●●

25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on materials, chemicals & waste

Improvement areas

- Medium priority

Basic environmental policies: lacks details on specific issues
- Medium priority

Inconclusive documentation for policies on energy consumption & GHGs
- Medium priority

Inconclusive documentation for policies on customer health & safety
- Low priority

No quantitative target on environmental issues

Environment | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of employees on energy conservation/climate actions
Training of employees on waste reduction and sorting
Internal sorting & disposal of waste according to waste streams

Improvement areas

Low priority	Declares measures on hazardous materials management, but no supporting documentation available
Low priority	Declares measures on customer health & safety issues, but no supporting documentation available

Environment | Certifications

Impact on score ●●●○

● 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total energy consumption
Standard reporting on environmental issues
Reporting on total weight of non-hazardous waste

Improvement areas

Low priority	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low priority	No information on reporting on total gross Scope 1 GHG emissions
Low priority	No information on reporting on total gross Scope 3 GHG emissions
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	No information related to reporting on total amount of renewable energy consumed
Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	No information on reporting on total gross Scope 2 GHG emissions (market or location based)
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Environment | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

Jun 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2025 to Jun 2030

Labor & Human Rights

Impact on score ●●●●

66/100

Labor & Human Rights | Policies

Impact on score ●●●●

25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on employee health & safety

Improvement areas

- Medium priorityBasic labor and human rights policies: lacks details on specific issues
- Medium priorityInconclusive documentation for policies on career management & training
- Medium priorityInconclusive documentation for policies on child labor, forced labor & human trafficking
- Medium priorityInconclusive documentation for policies on preventing discrimination and harassment
- Medium priorityInconclusive documentation for policies on working conditions
- Low priorityNo quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priorityNo conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

● 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Compensation for extra or atypical working hours
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Employee health and safety emergency action plan
Employee health & safety risk assessment
Actions to prevent accidents related to falls
Training of employees on health and safety risks and best working practices
Provision of protective equipment to impacted employees
Other actions on employee health & safety
Awareness training on discrimination and harassment
Provision of skills development training
Actions to protect employees in confined spaces
Regular employee health check-up
Actions to manage working hours and overtime

Improvement areas

Medium priority Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available
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Labor & Human Rights | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues
Reporting on the percentage of women employed in relation to the whole organization
Reporting on number of recordable work-related accidents
Reporting on number of days lost to work-related injuries, fatalities and ill health

Improvement areas

Low priority	Declares reporting on average training hours per employee, but no supporting documentation available
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Labor & Human Rights | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database Jun 2025	360° Watch Impact on Score Neutral Severity N/A valid from Jun 2025 to Jun 2030
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Ethics

Impact on score ●○○○

49/100

Ethics | Policies

Impact on score ●●●●

0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority	Inconclusive documentation on ethics policies
Medium priority	Inconclusive documentation for policies on corruption
Medium priority	Inconclusive documentation for policies on information security
Low priority	Inconclusive documentation for policies on conflict of interest
Low priority	Inconclusive documentation for policies on fraud

Ethics | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

Impact on score ●●●●

●

50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

- Measures to protect third party data from unauthorized access or disclosure
- Information security risk assessments performed
- Incident response procedure (IRP) to manage breaches of confidential information
- Awareness training to prevent information security breaches
- Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

- Medium priority
- No conclusive documentation regarding corruption risk assessments

Medium priority

No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Medium priority

No conclusive documentation on awareness training to prevent corruption and bribery

Low priority

No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery

Ethics | Certifications

Impact on score ●●●○

●

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

●

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

- Low priority
- Undertake external assurance or verification of your sustainability reporting

Low priority

Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

Conduct a materiality analysis to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

●

75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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Jun 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Jun 2025 to Jun 2030

Sustainable Procurement

Impact on score ●○○○

45/100

Sustainable Procurement | Policies

Impact on score ●●●●

0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority

Inconclusive documentation on sustainable procurement policies

Sustainable Procurement | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

25/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Integration of social and environmental clauses into supplier contracts

Improvement areas

Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Medium priority	No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain
Medium priority	No conclusive documentation on supplier assessment on environmental and social practices
Medium priority	No conclusive documentation on supplier sustainability code of conduct in place

Sustainable Procurement | Certifications

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database Jun 2025	360° Watch Impact on Score Neutral Severity N/A valid from Jun 2025 to Jun 2030
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